

THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXVIII

October 29, 1945

Number 18

Scovill Victory Loan Starts November 12

Interesting Competition Is Being Planned For Drive

The Victory Loan, last of the Bond Drives in which Scovill employees have been breaking all the records, gets under way on Monday, November 12. The Quota for the final campaign in which employees will be asked to invest in Victory is far lower than it has been for other drives — but so is the plant enrollment. The exact quota has not yet been confirmed, but you can be sure it will amount to considerably more than a hundred thousand bucks over and above regular payroll deductions.

The Bond Committee is perfecting plans for the drive.

Preliminary plans call for four weekly prize contests in which the prizes will be a \$100 Bond, a \$50 Bond and two \$25 Bonds in each— together with a grand prize award at the end of the drive of a \$500 Bond. Every cash purchaser of a \$25 Bond in the week for each preliminary contest gets a chance in the week's drawing and a chance at the Grand Award. In addition every pay-roll-purchased \$25 Bond gets a chance at the Grand Prize but not at the weekly prizes.

So get set to be a bigger buyer.

Sing "The Messiah"

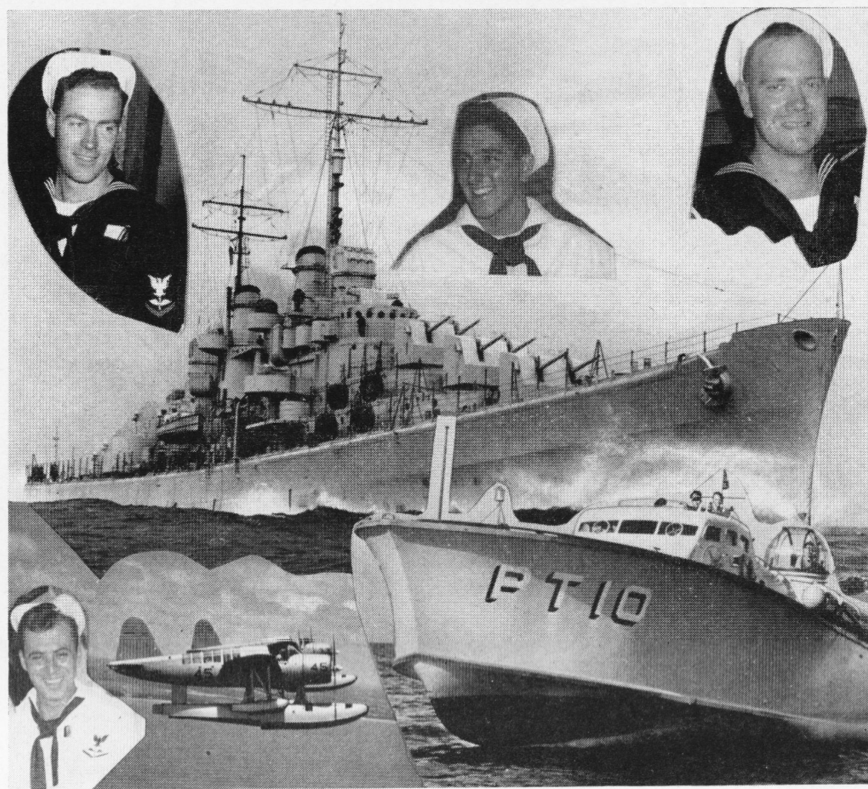
All Scovill singers are invited to sing in "The Messiah" which will be presented December 9 at Temple Hall. Rehearsals are Monday evenings, 7:30 to 8:30, at the First Congregational Church. Call extension 402 for further information.

Enlists In Navy



The Navy gets a good photographer this week when Herb Mabony, Scovill and BULLETIN photographer reports for duty. With the firm since high school days, Herb is now in for a three year hitch. He plans on getting into flight or shipboard photography.

Navy Day Parade Opens Victory Loan Drive



As a tribute to all branches of the Navy, Waterbury played a part in the national celebration of Navy Day with a parade in the city's center last Saturday, October 27. 36 Navy fighter planes opened the Victory Loan Drive with a double-barreled "buzz job" over the Green. Scovill Hayseeders, Drum Corps and SERA Girls were represented along with all local veteran organizations.

Interpretations Vary In Tokyo Contest

In trying to win THE BULLETIN prize of \$500 for first entry into Tokyo, one liberal minded seaman placed a new twist on the rules that govern the contest. With the name of a general needed on the face of a BULLETIN to certify an entry, this seaman went in pursuit of a Jap general, hoping to get his signature on the copy.

In spite of this deviation, this seaman would have a good chance of winning, for the rules name no particular side—Jap or Allies. His accompanying letter read: "I took this BULLETIN ashore with me, but couldn't get a Jap general to sign it, because we went over on a sight seeing tour and you know how tough it is to see a Jap general."

By far, naval men are leading in BULLETIN contest entries. Best date to this point is August 28, submitted by a naval quartermaster. As the contest is open only to servicemen below the grade of warrant officer, every soldier and sailor has been carrying THE BULLETIN on his person for months, waiting to enter Tokyo.

To date, some seventeen copies of THE BULLETIN have been returned to Waterbury, some certified in the proper manner, but many signed only by minor officers. Only five have managed to obtain the signature of the needed ranking officer.

Drive Total Short Of Quota Figure

In competing with all concerns in the city, Scovill has collected more funds for the Community Chest than other industrial organizations in Waterbury. In spite of this realization, Scovill for the first time has failed to attain its assigned goal— this time by at least \$10,000.

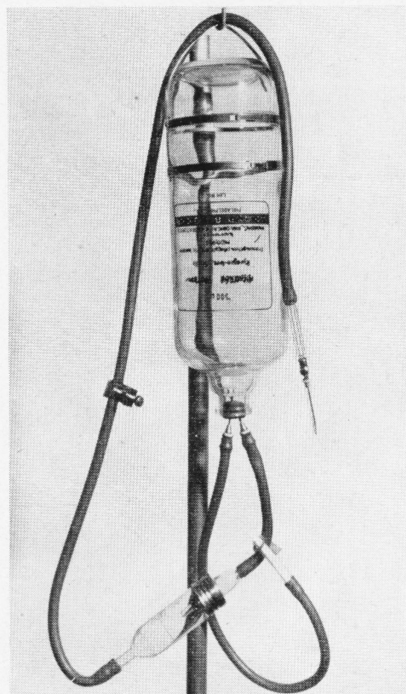
According to the Drive Office, if Scovill reaches 85 per cent of the \$80,000 Community Chest quota, it will be a job well done, from the amount of persons who have contributed. For the past month, the drive has been going full blast; every girl available has been on the job of soliciting, covering every shift of workers.

Considering the fact of reduced income, many of the Scovillites felt they could not afford to contribute to the Fund. On the other hand, many who could have aided greatly failed to make themselves felt in the figure collected.

At present, Oakville has collected approximately 96 per cent of its Community Fund figure. Compared with the rest of the industrial organizations in the city, Scovill has once again shown itself on top in regard to the needs of worthy organizations.

Scovill Parts Helped Save Servicemen

Parts Actually Shipped Before Orders Had Been Received



By the odd and unusual procedure of shipping parts for vital blood plasma units before actually receiving the order, Scovill fitted into the saving of many wounded servicemen's lives. For this accurate anticipation of transfusion tube clamps, and other metal parts of the vital plasma units, the Medical Corps expressed fitting commendation in a letter to the concern.

One pertinent factor in the speedy delivery of plasma to the wounded men in the Pacific and European theaters covered many phases. Parts were sent from Scovill, assembled at the contractor's laboratories, filled with whole blood, then delivered to the wounded in less than ten days.

The delivery of the plasma and blood containers called for expediency from all angles; manufacturers, donors and shippers. As one medical spokesman stated, "Despite the sulfas and penicillin, there is no substitute for whole blood."

"Thirty hours after the blood left San Francisco, it would be in the veins of a man wounded that day. The next day that man would be back in a hospital in the United States."

The speedy production by Scovillites of these parts is now history — history of lives saved by their work.

Both Army and Navy used the blood units — service to all theaters was on speedy basis. The units saved many lives in the battle for Germany.

Drive Office Has New Phone Numbers

The familiar telephone numbers of the War Production Drive Office —2372 and 2206 — have been changed. In contacting that office now, dial 2240 or 2249.

If in dialing one of these numbers the line is busy, the other will ring automatically.

Hobbyists' Interests Run Variety's Gamut

Pigeon Fanciers, Artists, Model Locomotives, Miniature Furniture---
All May Be In Scovill-Wide Hobby Show



The above picture reveals but a few of the exhibits of hobbies that Scovillites have been working on for years. Most of these are known, the Hobby Show will bring out dozens of unknown hobbies.

When a blacksmith goes in for tying fishing flies, his hobby is somewhat opposite to his occupation — a millwright can run parallel to his work when he embarks on the hobby of boat building. If a woman keeps abreast of current history, with newspaper headlines, or an amateur botanist seeks flora to relieve the mind from tedious office work, the value of an interesting hobby is fully revealed.

Scovill has hundreds of employees who pursue hobbies — some call for heavy manual labor — some call for the sharpest focus a mind can summon — but all relief valves and relaxation for the hobbyist.

Hobbies reveal personalities, fashion common bonds — create diversion for participants — an interesting panorama for onlookers. With some 60 odd members of the Waterbury plants already active hobbyists, a Scovill-wide hobby show will feature exhibits of unusual fish, spoons, and miniature fish — to the endless line one can add Marine activities, perfume bottles and pigeons.

Due to the time that it will take for a hobby display to develop, it will be an early 1946 feature. Sponsored by every club in the Scovill plant — SERA, Girls' Club, Foremen, and the Rod and Gun Club, this affair points as one of the stellar 3 day affairs of the season. About two out of every hundred people will exhibit. Suggestions are needed. Interested hobbyists should contact the Recreation Office.

Prize Drawings At Thanksgiving Dance

Backed by an appealing list of prizes that includes Bonds and tickets to the Giant-Philly pro-football game, the ticket sales of the annual Thanksgiving Feature are making fast progress. Set up by the SERA, the Feature is in the hands of Bernie O'Brien and Ruth Osborne, who are readying the SERA Center for the Thanksgiving Dance where prizes will be drawn for on November 24.

Tickets for the Feature are selling at a low price and the dance admission has been set at a nominal figure. Refreshments are being arranged—including apple cider and food to bolster the all-out affair.

Prizes also include clothing, beverages and luxury items.

Hallowe'en Party-- "Bring The Kids"

If Hallowe'en had a hundred meanings — it would still mean the one big night in a year for kids. And kids are expected in droves at this free affair sponsored by the SERA, Monday, October 29, from seven till nine. Place — the SERA Center.

With games, holiday refreshments, prizes and a grand march, the age limit is 12 years old, and parents must accompany children under seven.

In all, it offers children one of the year's best days for a good time. All Scovill parents are urged to see that their children get to the Center for a lot of Hallowe'en fun.



Dear Ed:

Just a note of thanks to Scovill for the Post Yarns and the steadiness of THE BULLETIN. I'd like to be remembered to the gang in the Button Eyelet. I hope to be seeing them soon.

Jack Lenners,
Tokyo Bay, Japan

Dear Sir:

Will be heading back for the states very soon so please discontinue sending THE BULLETIN for a while. I and all of my buddies, will miss it so I'll be sure to send you my new address as soon as I can.

I hope the gang in the Case Shop are all fine. Please say "Hello" to them for me.

I've seen quite a bit of the Pacific since leaving the states — have been in Hawaii, spending about six months in Honolulu and then going to New Guinea, then to Leyte. We spent Christmas hunting Japs. In January we came to Luzon and have been here since. We were in the battle of Bataan and in Manila and the rest of the time mountain fighting. Will I be glad to get home!

Louis DaCosta
Luzon Island

Dear Ed:

I'm up here in Greenland among the Eskimos. It's very nice up here but pretty cold. It snowed all day today (Sept. 29). The Eskimos work for the U. S. Government for 40¢ a day.

Give my regards to the West Machine Room.

Jim Zibluk
c/o F.P.O., New York

Dear Ed:

Please change the address on your mailing list to the hospital to which I have been confined for the past six months. I enjoy receiving THE BULLETIN, and read the news of the shop and of the many friends with whom I worked in Fuse Assembly.

I may not be able to return for some time as the injury which I suffered has not healed properly.

Anthony J. Billus
Keesler Field, Miss.

Also heard from Carmine Polzella, S 1/c, Case Shops, somewhere overseas; Sgt. Roland Halen, Hot Forge, Camp Gruber, Oklahoma; Jose Sousa, East Mill, overseas; Douglas Benedict, Milling and Grinding, Fort Francis E. Warren, Wyoming.

Scovill Girls Plan Big City Bus Trip

Arrangements are now being made to charter a bus for a Girls' Club trip to New York City on Saturday, November 10. To leave Waterbury around eight in the morning, the bus will leave New York eight to fifteen hours later, giving the girls a chance to get in their Christmas shopping—perhaps a show and a nite club splurge.

To cost in the neighborhood of \$2.50, girls who are interested in making the trip should contact the Recreation Office for full details and reservations by Friday, November 2. Get a call in early as the trip is on a "first come-first served" basis for the occasion.

The time in New York is a person's own up to the moment the bus is ready to leave on the return trip.

John B. Pendency Dies-- Was Scovill Employee

Employed for the past 24 years in Scovill, John Pendency, supervisor in the Casting Shop, died October 22. A member of the Foremen's Club, John was a native Waterburian, the son of the late Michael and Mary (Lynch) Pendency.

Mr. Pendency is survived by his wife Mary (Clasby) Pendency; five brothers William, Edward, Frank and Joseph of this city and Michael of Detroit.

After a solemn High Mass at SS Peter and Paul, he was buried at New St. Joseph's Cemetery.

Drill And Tap

By Margo

The girls are sorry to hear that EMMA's father is sick. We all wish him a speedy recovery.

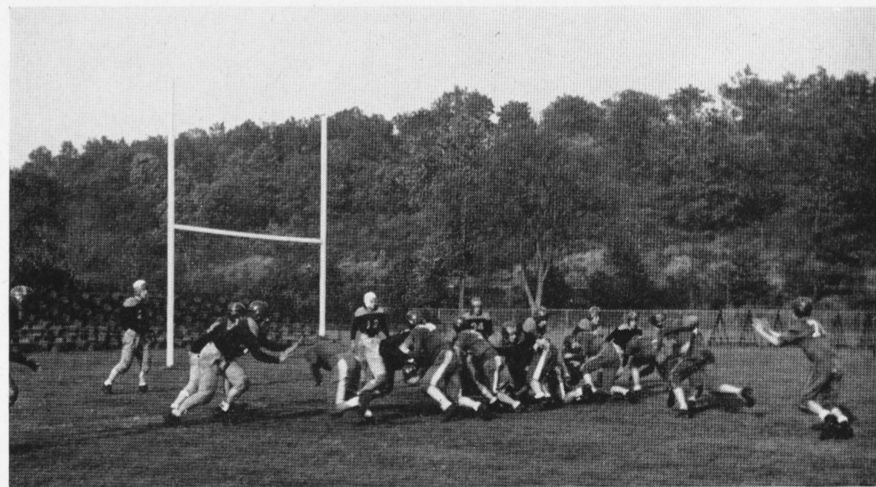
We have a little man with a big appetite in our department. How about it, ED?

MARY S. was planning a trip to New York for over the weekend. We hope she didn't get lost.

Our foreman has appointed EVELYN GRAVES, MARGARET MALMBERG and RALPH SILVERNAIL to the Recreation Committee of the department.

We're glad to have MARY B. and GERTRUDE L. back with us again.

Ex-Servicemen Bolster High School Team



To date, many of the younger ex-servicemen have returned to school, many college, but few high schoolers. Despite the able efforts of several ex-servicemen, Wilby recently lost out to the New Haven Commercial outfit in a game played at the Waterbury Stadium. Both Jim Farrell and Francis "Buzz" McGrath have seen action.

This has proved one fact for returning men — you're never too old or too young to forget schooling. A remarkable fact presents itself in Waterbury with so many boys of high school age coming out of service—battle scarred vets.

Trim And Knurl

By Jack Driscoll

Congrats to the lovely people who celebrated their birthdays recently.

BILL DUNPHY says his grandpappy keeps him awake snoring. BILL thinks he sounds like a B-29. P. S.- My grandpa sounded like the "Atcheson, Topeka and the Santa Fe!"

The department was sorry to hear of the sudden illness of FRANK DONOVAN of Process Engineering who has been hospitalized. We hope he'll be all recovered by the date of this publication.

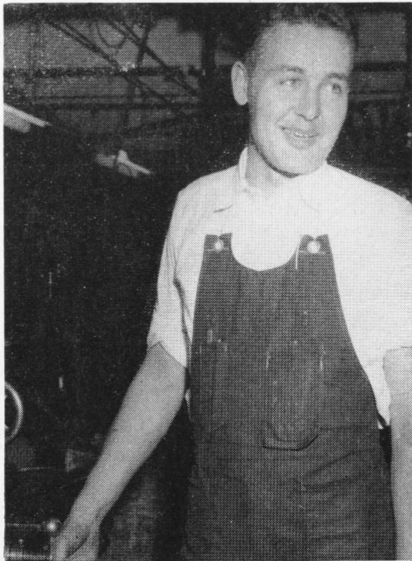
We're glad to see MAURICE SWEENEY back in the Solder Room again.

We welcome JOE SULLIVAN to the fold. He is with JAMES RAYBALL and is doing okay.

SAM HADDAD is thinking of running a steam roller over his garden when he plants "spuds" next year so that he can have "mashed potatoes!" (Ouch!)

Service Gives Man College Background

Placing a finger on exactly how service in the armed forces fitted them for civilian work is easy for some servicemen returning to Scovill. Many however, cannot visualize where there is any specific connection except as an officer, it gave needed college background for many who never attained that level before entering the service. And sure as the dickens, piloting a P-47 never taught John Bristol how to get into advanced machine work.



John Bristol — Advanced Training

Lt. John Bristol, now in an advanced training course that calls for a college degree, was four years short of that goal when he left to go into service. Just out of Mercerberg Academy, a prep school, John was 8 months into a minor training course with Scovill. Alert and ambitious, he failed to achieve an advanced course, lacking a degree. But service minded, he enlisted.

From an Aviation Cadet in January of '42 to flying a P-47 with the Ninth Air Forces, he was overseas almost two years. In mid-'45, Lt. Bristol decided to get out of service for a return to work. Looking for advancement in Scovill, he saw where four years in the army and a commission gave him the equivalent of a college background. His Distinguished Flying Cross and Air Medal with 17 clusters didn't convince Scovill he was ready for an advanced course — His army schooling did.

With Scovill convinced, John is making progress and is looking for a specialized field in a short while — thanks to the army.

Two Main Planters Get 25-Year Pins

Drawing Room Operator Started To Work At Fifteen



Mary Valentino — 25 Years In Drawing Room

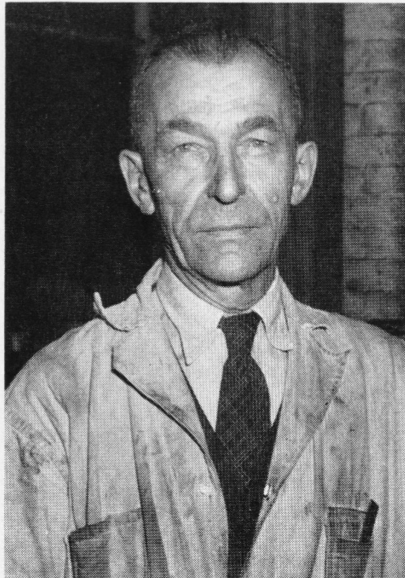
If a child of fifteen went to work in these days, there would be a lifting of eyebrows — more so if it was a girl. But nevertheless, Mary Valentino of Drawing did that twenty-five years ago when she started in that department. With her 25-year pin due October 26, Mary told *THE BULLETIN* that she still uses some of the identical machines that she apprenticed on 25 years ago.

Backed by her foreman's word that she is dependable beyond the usual calling, she has only left that department due to slackening of work — then to another department. Her vision of press work reveals only a picture of practicality. She cannot see the reason for working in another department. To her, the machines and the work is the same, only the room changes.

Still Single, Miss Valentino Plans No Retirement

Still a bachelor girl, Mary lives with her mother, enjoys an occasional movie, relaxes with the latest fiction. When questioned as to the future, — she plans no near retirement. As to the question of retirement, she said the only time she would do that would be for marriage.

Now second on the room's seniority list, Mary can pick up her twenty-five year pin this week, looking much more youthful than others who have been with Scovill the same number of years.



Joe Pernerewski With Russian Navy 7 Years

Fresh from seven years duty with the Russian Navy during the Sino-Russian war Joseph Pernerewski came to the United States from Poland to become an American citizen. After running along with other firms in the city, Joe came to Scovill in 1920. Starting with the West Machine Room, Joe prides himself on a never late-never absent record for that many years.

Heartily Believes in Large Families

Leaving Poland in a single state, Joe wed a country fellowwoman and the union produced in abundance. Six boys and one girl proved to be the factors that kept Joe out of the last war and a hard struggle to take care of them. Building an eleven-room house was a prime need for Joe's family, years ago, but he now misses the family life rush, for all are married.

Barring unforeseen events, Joe has risen at four every morning for most of his life — all his life with Scovill. His free hours are in sports — his big event was watching his son, Ken Perry, place himself as one of the best rated boxers in the area.

Now a middle-aged man, his face is lined with rugged honest lines — It was somehow easy to see that all of those lines didn't come from work alone, but the care of six boys, all of whom are powerfully built men now.

With a bit of land by the house he built himself, some of his free hours are taken up with chicken raising and a bit of part-time farming.

Pro-Football Games Bring Heavy Demands

Sunday's professional football game between the New York Giants and the Redskins showed where more buses will have to be added to take care of all calls by Scovillites. Three bus-loads, amounting to 110 people went to the game, but that figure again was turned down due to lack of reservations for the game.

On a "first come-first served" basis, all applicants that were turned down for Sunday's game will have first choice for any of the coming pro-football games. The Recreation Office announced that call after call for tickets had to be turned down many days prior to the game.

The Recreation Office will also make efforts to obtain reservations for hotels, theaters and other social out-of-town affairs for the asking.

Many At Center For Hallowe'en Dance

Everything proceeded according to plan at the Hallowe'en Dance held on October 26 at the SERA Center. Betty and Her Yankee Pedlars swung rounds of rural music for the festive occasion which found the hall entirely decorated in full fall fashion.

Refreshments were also in season — apple cider, donuts and other specialties. The large attendance was care-free at the occasion which featured music for round and square dancing.

John Madden, in charge of the dance, said that with relief from Community Chest Drive activities, more time is being devoted by the committee to make the Friday night affairs outstanding dances of the season.

North Mill News

By Scottie Surgener

This reporter would like to thank E. W. HARRIS for his large contribution of magazines which will be sent to one of our military hospitals.

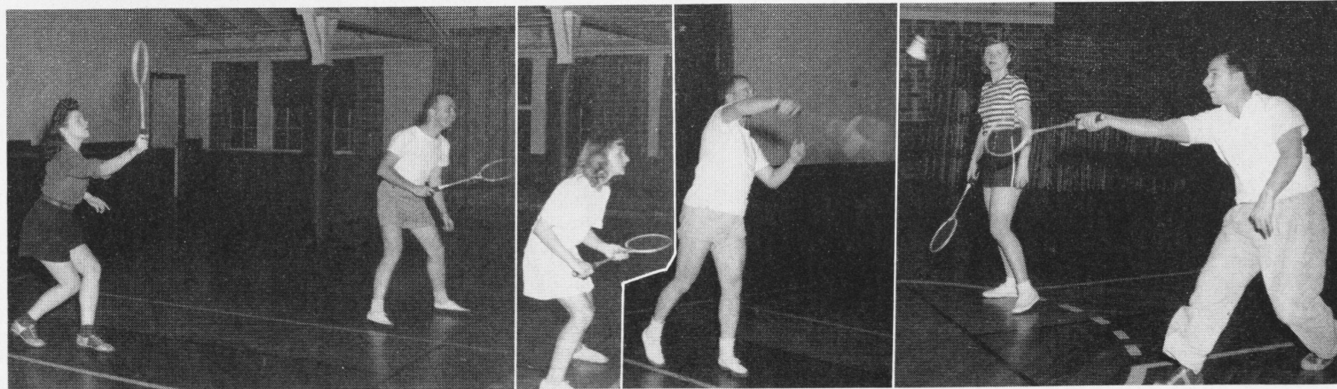
We are happy to report that another one of our boys has returned from overseas. He's OSCAR DELAGE.

Our congratulations go to CARL ANDERSON who has been promoted to Staff Sergeant. CARL is stationed in Berghem, Austria.

We have been able to send Christmas packages to all of our boys in service.

We still have the addresses of sixteen boys who are overseas. Let's all hope they will be home soon.

Badminton Enthusiasts Swing Into Winter Season Of Action



Shuttling into fast action, Scovill badminton players are making Wednesday nights in the SERA Center open season on birds or shuttlecocks to you. Courts are now open from five until midnight, and according to the Recreation Office, there is plenty of room for more players, so come ready for action. With practice already going strong, a league has been proposed for the near future.

ARMY NAVY THE BULLETIN SCOVILL

Published Weekly By The Scovill Manufacturing Company
 In The Interests Of Its Employees
 99 Mill Street, Waterbury, Connecticut
 Editor—Francis L. Smith

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN!"

Vol. XXVIII October 29, 1945 Number 18

Fight The Fears

No matter what sort of situation we might happen to be in, it seems as though there are always plenty of people around us who can look at the future and see nothing but chaos and ruin. You can call them crepe hangers, Calamity Janes, or whatever you will.

One way to handle people like that is to ignore them — scoff at their mental menaces. But there is a better way to handle them.

We like the attack method. We like the positive method.

Look around you. You can find any number of sad-faced fellows and gals who see ahead of us only ruin. Reconversion, you hear them say, is a tremendous problem. We're never going to be able to get back to a normal economy, they frequently scream; the only hope for prosperity is another war — and that war is being prepared for now.

You can go on and list a hundred more similar "scare" utterances. Some of them suspect our allies of base designs aimed at our ruin. Others complain about the soft treatment of our conquered enemies. Others pick particular race or religious groups, minorities they are called, who plot and plan the sabotage of the American Way and the Freedoms for which our whole nation was mobilized to protect.

The facts, the background, nearly all the evidence you can find tends to disprove the soundness of those fears. But it isn't enough for us just to laugh off the crepe hangers. We must militantly go after them. We must fight those fears they drag across our sight with loudly expressed faith, sincere confidence in the future and in our way of life.

Democracy is far from dead. It mustered the greatest fighting machine in the history of the world. It came from far behind the totalitarian organizations to beat them — beat them at every turn. Despair and defeatism was rare in the black early days of the war. Confidence put it there — Confidence kept it there. And we won.

You — and all your friends — what you think is Public Opinion. Think well, then, think constructively, and sell your constructive thoughts to all your friends. Sell confidence and faith in the future.

Your best selling argument is the past. Look at the record. See what a free America has been able to accomplish in every line — business, production, social and spiritual.

Fight those fears with Confidence!

Of Occupation Forces Choral Club Dance At Center Nov. 7

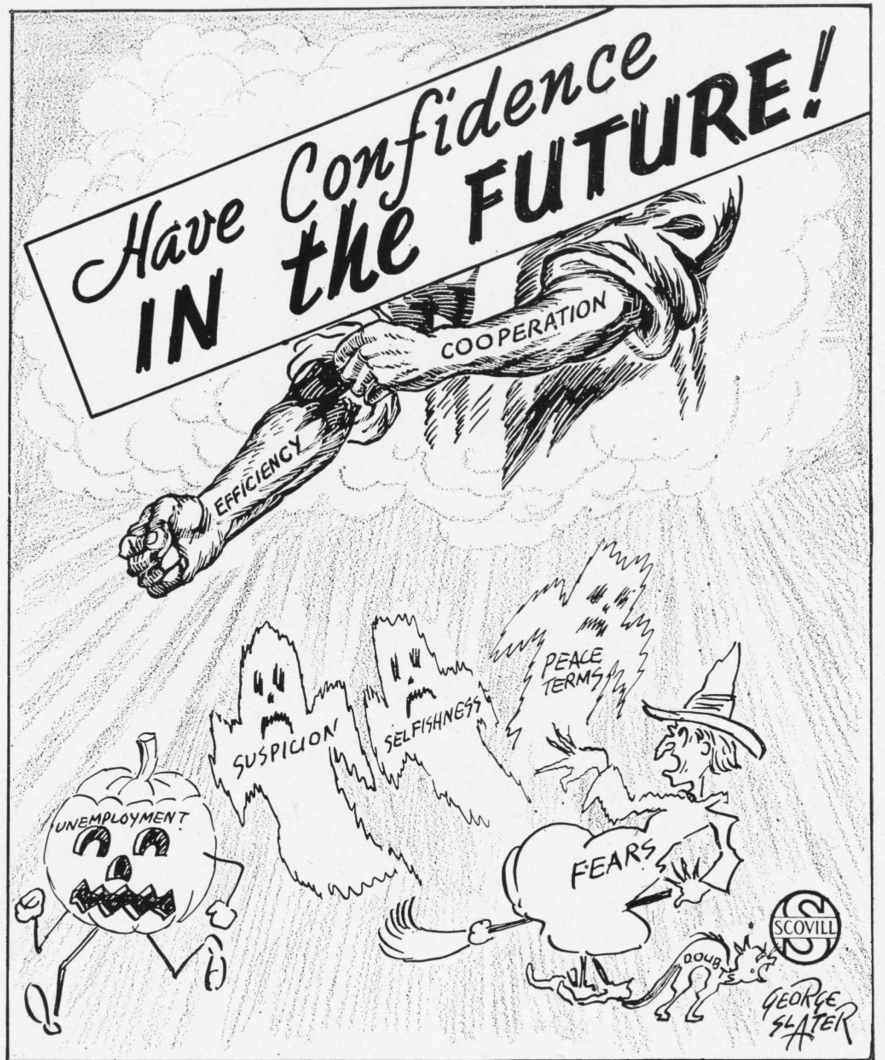


Already six months overseas, Pfc. James Pelosi is now stationed with the American Occupation Forces in Germany. Formerly of the Rolling Room, Jim hopes for a '46 return.

Linked with the Choral Club dance, "Requestfully Yours" will be their first offering under the direction of a new and capable instructor, Unico Barrone. To be held at the SERA Center November 7, the dance will feature musical dance numbers selected entirely by those who are to attend the dance.

With almost every popular dance record on hand, the Choral Club is looking forward to a large attendance. The club at present is on the lookout for additional male voice talent to blend with the predominance of female voices in the group.

"Requestfully Yours" is being arranged by Miss Ellen MacLelland. Unico Barrone, well known in local music circles will now direct the efforts of the group.



SERA Volleyballers Take Bristol 3-0!

Taking three consecutive volleyball matches from the Bristol Company was easy for the SERA entry last Tuesday night at the Central "Y". Running along with championship form, the Scovillites ran through the three games by the lopsided scores of 15-4, 15-6, 15-7.

Early opinions reflect that the SERA entry may well be able to pull a repeat performance on the championship deal, in the same manner as they copped last year's trophy in the Dusty League.

Scovill will be playing two outfits this Monday, October 29, in order to make up for the late entry of Benrus into the league. The season will run for five more weeks.

Father Ends Service; His Son Carries On

Vitantonio Brienza, who received his 25 year pin three years ago, has now been placed on the retired list of employees. Making his entry into Scovill by way of the Casting Shop, Vita completed the past few years service with the Extruded Rod shop.

A native Italian from Forenza, Vita came to the United States in 1902, returned to Italy three years later and returned here in 1912 to spend the greatest part of his life.

Even with Vita retiring, the Brienza name will still be carried on in Scovill by his son Michael, who is employed in the Rolling Mill.

His retirement became effective on October 8, 1945.

The Bulletin Bags A Bird Opening Day



The assistant editor of THE BULLETIN and a photographer went out to snap a few Scovillites with their opening day bag of birds. But no Scovillites were to be had — in fact there was good reason. Only 600 pheasants and partridge were shot in this area on October 20. So the photographer caught Ron Delaney in action and his bird in hand.

SERA Hoop Team Holds Initial Practice

"Not many new players or name men" was the verdict given by Sid Monti, new coach of the men's SERA basketball team after a two hour workout at the Center last week.

Still confident that the Scovill team will be able to face any competition this season, Monti stated that many of the men who showed up for the practice session are out of condition. With an eye to the future, he said that they will be ready in a few more weeks.

Despite some of these minor bad features, Sid expressed the hope that some of the better known basketballers would show for the Scovill team. Neither Rocco Rinaldi, Joe Joyce nor Weenie Zenick made an appearance at the session.

Ready to go on two practices a week, Sid said that a few past regulars as Roy Bates and Chick Chicchetti had been in on the practice. More men are needed for the team — application can be made to Sid Monti or the Recreation Office.

Singing Prompter For Barn Dances

Last week SERA head Tom Dillon announced that John Madden had resigned as head of the Friday Night Barn Dances and a new chairman, Hector LaRiviere had been appointed to place the dance on a new popular footing.

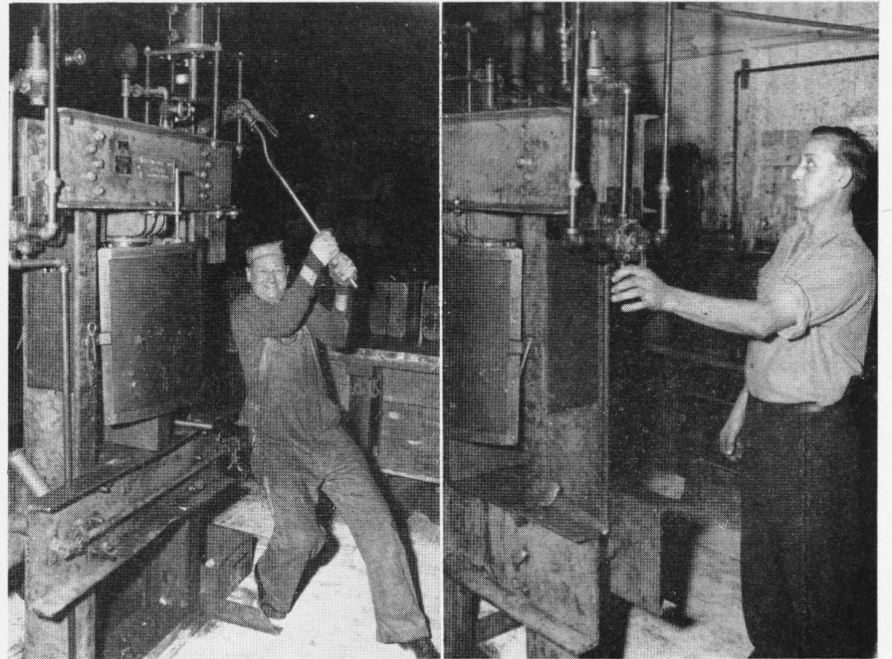
Owing to other working duties, Mr. Madden said that he was no longer able to give enough time to the dances to insure their success. In the past four dances, the attendance has been light.

The newly appointed chairman said that immediately after he was appointed he made several moves that may aid the popularity of the dances. Percy Knox, well known singing prompter in local circles has been retained to lend more spirit to the square sets. The past few dances have been lacking a suitable prompter.

LaRiviere also stated that Betty Di-Meco and Her Yankee Pedlars would be retained — their music has been good he said, and Percy Knox is of the opinion that he will fit well into the arrangements of the orchestra.

Inventive Ability Saves Workman Exertion

Carl Sandblom Uses Inventive Knack On Arbor Press



Bill Stepney burlesques need of strength while Carl Sandblom shows ease of performance with new aid.

Progress can always point to the old and the new — features that are ever changing in the world of industry. What once called for a tremendous exertion of pressure by man can now

be accomplished by the mere flip of a lever. Sometimes these features of progress come from the mind of an industrial inventor — many more times from the workman who has become the common bond between production and the machine.

Training Course

Three boys have been assigned to the General Training Course during the week of October 15, 1945. George Becker, assigned to West Machine Room, with Harry Bellemare and Edward Plank, assigned to the General Training Room.

Harry is a World War II veteran.

Foremen's Pinochle Tournament

In the pinochle rounds, Nap Charbonneau's team tallied some 51,550 points to defeat Art Denker and Bill Lucian's teams who garnered 50,695 and 48,980 respectively. Individual high men of the evening were Anthony Laudate and Joe Muckle—Laudate with 4450 and Muckle with 4410 points. The pinochle was played October 18.

One of the Scovill workmen, Carl Sandblom demonstrated his inventive knack in the above picture. Especially posed in Hot Forge, Bill Stepney burlesqued the strength needed to build up hydraulic pressure by hand methods — a hard tiring job in all weather. For progress' side, Maintenance man Carl Sandblom gives a good picture of how his idea works.

By the mere flip of a lever, Carl allows compressed air to do the needed work on the arbor press — and a safety device prevents application of too much pressure.

Another safety feature displayed in the picture is the use of a shield to stop any and all parts that may be snapped into limb destroying missiles by the tremendous pressure of the arbor press.

Manager And Coach Of SERA Hoopsters



Manager Tony Masi and Coach Sid Monti were caught by the photographer during work last week, just after both had been appointed to the SERA posts by Tom Dillon, SERA head. Both Sid and Tony are ready to push Scovill up in the Dusty League and are now on the prowl for new basketball talent.

Pinsters' Scramble

In the Men's Dusty League, Scovill ERA is leading the league by four games. Last week they took 3 games from Chase with scores of 605, 588 and 617, for a total of 1810. John Yanavich had high single of 136 and Marty Byrne had high three of 373.

In the Girls' Dusty League, Scovill ERA is leading with 19 wins and 2 losses. Last week they won 3 from Waterbury Mfg. with games of 500, 581 and 599.

In the Men's Inter-department League, Machine Room and Tube Mill are tied for first place with 14 wins and 7 losses. Marty Byrne, West Machine, is leading the averages with 116.17.

In the Girls' Inter-department League, Assembly is leading with 12 wins and 4 losses. Marie Veneziano, Time Office, is leading the averages with 96.11.

In the Scovill Girls' Club League, Employee Relations is leading with 10 wins and 5 losses, closely followed by B & F Sales and Special Training who are tied for second place with 9 wins and 6 losses.

Capacity Attendance At Girls' Club Fashion Parade And Party

Over 200 persons crammed into the Girls' Club quarters last Tuesday night to witness girls from the club model all varieties of new fall and winter clothing. Off to somewhat of a late start due to latecomers, spectator opinion was that the amateur models surpassed themselves in poise and manner.

With the clothing furnished by Forester's, evening gowns, cocktail dresses, street suits, party, sport and college clothing met with approval by the capacity attendance of ladies.

Miss Jane Peck, in charge of the seasonal affair stated that the evening was a complete success from the fashion parade to the spirited card

session that followed. Not entirely attended by members, some of the affair's prizes went to interested outsiders.

It was concluded that the fashion show was one of the best presentations that the Girls' Club has directed efforts towards in several seasons.



Barbara Bunting

Frances Lane

Ada Morini

Madelyn Dubauskas

Eileen Noonan

A Policy Statement By The Managements Of The Scovill Main Plant And Waterville Divisions

Over the years the Managements of the Main Plant and Waterville Divisions have determined numerous policies to guide their representatives in various circumstances. These policies are subject to change as new conditions make change necessary.

So that all employees may know these established policies they are set forth below.



I—Selection and Placement

We intend to build and maintain an efficient working force.

All applicants for employment will receive courteous attention and careful consideration.

Selection and placement will be based on over-all qualification for openings available.

II—Hourly Wages and Salaries

We intend that wages and salaries paid shall be commensurate with services required, and shall compare favorably with the average paid for similar work in the community.

The classification of jobs will be established by Job Evaluation.

All salaries and hourly wages will be reviewed at scheduled periods during each year so that individual merit will not be overlooked.

III—Incentive Pay

We intend that, in so far as is reasonable, employees will be paid on an incentive basis, with standards established by industrial engineering methods.

Once a permanent incentive rate is set, it will not be changed unless there is a change in some condition or component of the job, or because the opportunity to earn at the established rate becomes out-of-line. It is recognized that some employees may, by their outstanding skill and conscientious effort, exceed the normal run of production and earnings for the job on which they are working.

IV—Hours of Work

We intend that normal plant operations will allow employees to work reasonable hours.

It is intended that there be reasonable work sharing in occupational groups, whether on overtime or on short schedule, subject to the ability of the employees involved.

When the level of business changes and then stabilizes at a higher or lower level, it is the intent to alter the working force so that the work schedule may be maintained on an efficient basis.

V—Physical Working Conditions

We intend to maintain the property of the Company in a clean, healthy, and safe condition, and to consider as minima the requirements of law and statutes concerning these matters.

VI—Transfer

We intend that employees suitably placed will not be permanently transferred to jobs of lower rating except as made necessary by other than normal conditions.

VII—Promotion

We intend that promotion to available positions of higher rating or more responsibility shall be made from the employee group, if employees are found with the qualifications required to fill the higher position.

VIII—Individual Ability

We intend that outstanding ability be given great weight in promotion to higher rated or more responsible positions.

IX—Company Continuous Service

We intend to recognize long and faithful Company continuous service and to give it due consideration before any change is made in an employee's status in the Company.

X—Efficiency

We intend to operate the plant in an efficient manner, and expect each employee to cooperate in this endeavor: that is, to work efficiently himself and to promote, and not detract from, the efficiency of other employees.

XI—Discipline

We intend to have the rules of the Company lived up to, and discipline administered fairly, without prejudice, and only for cause.

XII—The Challenge Privilege

We intend that employees who are dissatisfied, because of matters that seem unfair or are not understood, be given a free and complete hearing, with opportunity to have full knowledge of the facts in the situation. Established procedures are set up for this purpose.

XIII—Employee Activities

We intend that the lives of employees outside the plant, and the activities of employee groups, shall be self-administered and not directed or interfered with by the Company, so long as plant efficiency is not impaired.

Representatives of Management are happy to consult with or advise employees confidentially, if requested, on matters personal to the employees, or to aid social, athletic, and cultural programs that are directed by employee groups.

XIV—Information to Employees

We intend to inform employees of plant operations or of situations that affect employment, to the extent allowable under Government regulations and commercial commitments.

XV—In General

We expect that each employee while in the plant will live in the spirit of "Do unto others as you would have others do unto you." The Management intends to do likewise and to protect the individual from discrimination or coercion from any source.

The Woman's Corner

Pastry Tips

Here are a few suggestions which will take the edge off your baking day and add a zest to your fruit pie.

Tart Shells

Shape a 3-inch circle of pastry (about 1/8th inch thick) over the back of a custard cup. Trim pastry edges and prick perforations with the back of a fork, or make a crinkly edge with a pastry wheel. Bake at 425°F. for about 10 minutes or until crust is light and brown. Fill with your favorite cream filling.

Cheese Layers

Combine leftover scraps of pastry. Don't squeeze scraps together in a ball, but make neat, flat piles of them. Roll out in a sheet about 1/8th inch thick and sprinkle with grated cheese. Fold the pastry over in a loose roll. Again sprinkle with cheese and fold, making layers of cheese. Cut in strips or fancy shapes. This cheese pastry is nice with fish or canape entrees.

Meringue Pies

Try using slices of bananas in the bottom crust of a meringue pie.

To make the pie more attractive, peak or ridge the meringue instead of smoothing it on.

Bake meringue pies slowly — 325° to 350°F. for 20 to 30 minutes depending on the thickness of the meringue.

To brown any pie evenly on the bottom, try baking it in an enamel pie pan or in a heat-resistant pieplate, rather than in a bright, shiny pan.

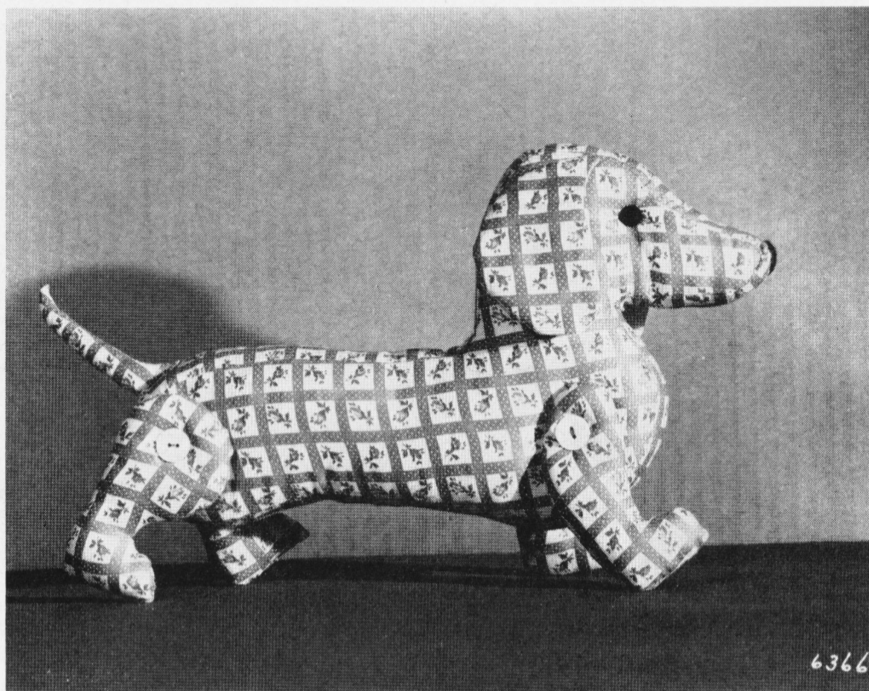
Knitting Needle Gifts For The School Crowd



Say "Merry Christmas" to the school crowd with the warm accessories they love. Matching sets are schoolgirl favorites, especially when they include a woolly muff or a drawstring bag. The circular knit beanie has a patterned crown the design of which is repeated in the base of the bag. The deep bonnet ties on with velvet ribbons and matches the bow-trimmed muff. Both sets are knitted of smooth, non-shrink knitting yarn.

Direction leaflets for knitting Wool Accessory Sets For The School-Girl may be obtained by calling or writing The Bulletin Office.

Have Daisy Dachshund Ready For Christmas



Daisy Dachshund is as cuddlesome a toy as a tot could wish for. She's a blue ribbon winner in her calico coat brightly printed with rosebuds. Floppy ears, movable legs, a wonderful tail that doubles for a handle, and coal-black eyes are her chief assets. Daisy doesn't take long to make, but if you want to be sure to have all your Christmas gifts made in time, better start now. Direction leaflet for making Daisy Dachshund may be obtained by calling or dropping a line to The Bulletin Office.

Try This Recipe For Steamed Pudding Graham Cracker Pudding

- 3 tablespoons shortening
- 1 teaspoon vanilla
- 1/3 cup sugar
- 1 well-beaten egg yolk
- 1/2 cup chopped dates, or raisins or figs
- 1/4 cup chopped walnut meats
- 2 cups fine graham cracker crumbs
- 1/4 teaspoon salt
- 1 teaspoon baking powder
- 1/2 cup milk
- 1 stiff-beaten egg white

Thoroughly cream shortening, vanilla, and sugar; add egg yolk, beat thoroughly. Stir in fruit and nut meats. Mix cracker crumbs, salt and baking powder; add to creamed mixture alternately with milk. Fold in egg white. Fill greased custard cups two-thirds full. Cover tightly with waxed paper. Steam 30 minutes. Serves 6. Or steam in greased 1-1/2 quart mold 1-1/2 hours. Individual cups may also be baked (uncovered) in moderate oven (350 degrees) 30 minutes.

Ten-Year Service Awards

Seven Employees Get Pins

The following employees have received their ten-year silver service pins for continuous service:

Charles A. Beard, Extruded Rod Mill; Anthony DeLallo, East Machine; Hazel A. Duffy, Merchandise Sales Office; and Peter Gyba, Assembling, as of October 21; Irene LaChance, Tool Office, as of October 22; Edna Steele, Manufacturing Room Clerks, as of October 25; and Anthony Yurgaitis, Press 1, as of October 26.

Mannequins Praised In Fashion Display

By Mary Minervini

Our card party and fashion show took place as scheduled in spite of Jane Peck's fervent prayers for rain. It was a little crowded, what with the unexpected turnout and so many tables jammed into space enough for about half of them.

The mannequins did a noteworthy job in displaying the latest fashions, in close competition with some of our other members who attended attired in their best. . . it was a veritable parade of the latest styles. Oh yes, some people played bridge. That noisy table in the corner was engaged in a vicious game of Michigan with vast fortunes in copper (pennies) at stake.

Employee Relations Leads Girls' Bowling League

Lots and lots of "100 and over" bowlers this week, and are we the proud bunch! To date, Employee Relations leads with 10 games won and 5 lost. Really knocking them over at present are FLO REYNOLDS, 113, 105 and 104, RUTH OSBORNE, 113, ETHEL JOHNSON 111 and 109, PEG CANAVAN, 111, MARTHA KACHINSKY, 108, 102 and 107, ADELIN DALESSIO, 108, ADELIN SCIARRETTA 106, ANN DRAGO, 101 and 107, FRANCES SHUGDINIS, 105, EVELYN SHUGDINIS, 103, FRANCES BLAKE 103, and IVA IRIS, 102. Two substitutes certainly made good. ANN KISONIS, 104 and 109 and VERONICA VADNAIS, 115.

Moore's Add Girl To Family

There's another little lass in the JIMMY MOORE menage. Mom is the former MARGIE THOMAS, an ex-president of our Club, and Dad is JIM MOORE of the Button Eyelet. According to the proud parents and happy friends, little MISS MOORE shows great promise of being a glamour girl.

Who Took Who?

The cowboys came to the big city, and so did RUTH TOURANGEAU, Planning. At least we hear that she played Lady Bountiful and took two little kiddies to the Rodeo and the Bronx Zoo. They looked over the lariat-swinging lads and closely scrutinized the inhabitants of the zoo, and were as closely scrutinized in return. They also had ice-cream, popcorn and candy.

Briefs From The Girls' Club Roundup

Yes, we have a few birthdays this week. JOYCE KUNTZWEILER, Mill Production, celebrates hers on October 30th. The rest follow along in November. LUCY LOFFREDO, Mfg. Time, on the 1st. . . ELIZABETH KEILTY, Sales, the 2nd, KATHERINE MCGILL, Planning, on the 3rd, PEGGY COSGROVE, Contract Term, on the 4th and MARION FORD, North Mill on the 5th.

Scovill Pinsters Lead Dusty League

Coming up from a slow start, the Scovill bowlers last week put on steam to topple strong competition in the Industrial Bowling for top position in the league. Now tallying 16 wins and 5 losses, the Scovill beat Chase — now lead the Chase and American Brass teams who are now set with 12 wins and 9 losses. Sluicing fast balls down the Mattatuck alleys, the Scovillites came out on top with teams scores of 605, 588, and 617, taking first round honors.

Marty Burns of West Machine came through with top high three of the evening with a pinfall of 373, followed by John Yanavich with 368.

Service Scovillites Have Dads On The Job



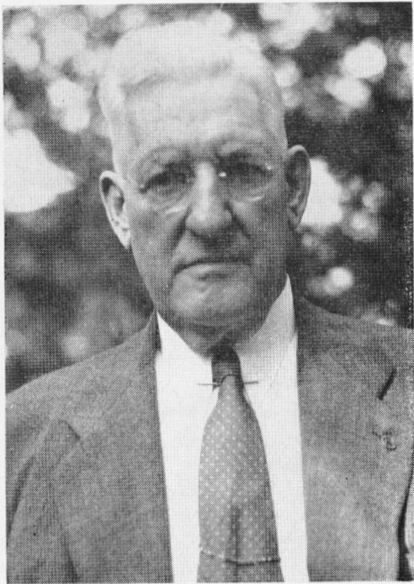
Marine William Cleary, Jr. worked in North Mill Finishing before entering the service. His dad, Bill, Sr., is also of that Department.



Samuel Longo, S 1/c, formerly of the Stamp Room, entered service July 4. His father, Joseph, is employed in Store 7.

Dean Of Waterville Salesmen Retires

Many Waterville Salesmen Product Of Rothwell's Schooling



Louis S. Rothwell

After forty-one years as the dean of salesmen of the Waterville Division, Louis S. Rothwell, New York Office sales manager, is about to become the dean-emeritus of the organization. On November 1, Mr. Rothwell will retire from his present position to enjoy his favorite pastimes of fishing and trap shooting.

Beginning his long Scovill career with the American Pin Company, birthplace of the Waterville Division,

his initial start as a salesman came in October of 1904. Many of the men now considered as the most successful Waterville salesmen are products of the Rothwell school of salesmanship. As head of the sales organization, he showed that salesmen are made, not born.

Now ready to take a full life of ease and sports, his past medals and trophies from golf, fishing and trap shooting insure the fact he is already off to a good start.

Born October 13, 1885, Lou is married — his daughter is married to E. V. N. Fuller, one of the salesmen in his New York Office.

Funeral Service For Scovill Employee

Funeral services were held last week for Leon Chaponis, Sr., with the Waterville Division for 27 years.

Leon Chaponis, a native of Lithuania, came to Waterbury 40 years ago. His Scovill service was in the Buff Room, where he was highly regarded. He died after a brief illness last week and was buried October 20 in Calvary Cemetery. He is survived by his wife Apolonia; two sons, Leon and Charles. Charles Campi, Michael Ortone and Joseph Caruso represented the Scovill concern at the funeral.

Planning For Saturday Night Cabaret Dances



If there's no fun at the coming Saturday cabaret dances that start November 17, this is the committee that you can blame. At present they are involved with ball decorations, refreshments, orchestra and new novel features to further seasonal attractions.

News From The Waterville Division

Reporter—Shirley

The Cost Office celebrated STACIA's wedding anniversary recently. They all went out to dinner and had a swell time.

MARIE PENNELL, BETTY BYRON and LAURETTE PERRY are sporting permanent waves lately and do they look swell!! Maybe BETTY is primping up for JOE's homecoming.

MARIE STABILE certainly gets the medal for the best seamstress in the office.

Congratulations, MR. ROBINSON, on your new appointment. We all know we will enjoy working with you.

The boys from the office had a card meeting at one of the "vet's" home recently. Just ask T. K. and J. W. if they had a lot of fun and they break out in a fit of laughter. What's the story, boys?

PEG BECKER has returned back to work after an operation. Welcome back, PEG.

Reporter—Della

We welcome NORMAN GORMAN back. NORMAN has been discharged

Classified Ads

For Sale

Brand new pressure cooker, never been used. Call 3-0937.

Large prewar baby carriage in excellent condition; Taylor Tot; also Persian lamb muff, in perfect condition. Call 3-5223.

1938 Oldsmobile. . . Hot Point Electric ironer. Call 3-2310.

Lot, 50 x 115 ft. Call 3-7779.

Carbon Car Radio in good condition. Call 3-2722 between 8 a. m. and 2 p. m.

Five-month old black doe kid, wonderful pet for children. . . aprons and all kinds of stuffed animals, reasonable. Call Watertown 851.

Kalamazoo range with hot water unit and warming oven, \$65. Also, maple crib, with or without mattress. Call 3-9181.

American Encyclopaedia, a set of International Encyclopaedia; also floor lamps. Call 3-2508.

Twenty-five pullets, 5 months old; also twelve capons. Call 4-7982 after 3.

Prewar water pump lift, 22 ft., used six months, \$50. . . Portable parlor oil burner, two 6-inch burners, tank attached, \$10. . . Long dining room table with chairs and long buffet, \$15. Call 3-2508.

Wanted To Buy

Spinet Piano in good condition. Call 4-3707.

A good camera, 2-1/4 x 2-1/4" or larger size preferred. Call 3-4980.

Tricycle for 4-year old. Call 3-9343.

Tenants Wanted

Waterville Street: one room with kitchen privileges. Business man and wife or single lady, preferred. Call 4-5309 after 6.

Lost

Lady's green LeBoeuf fountain pen, in or about West Plant. Call Ext. 345.

Ride Wanted

OAKVILLE (Polk School) TO MAIN PLANT for 3 o'clock shift. Call 5-0386 after 6.

recently from the Navy. Lots of luck to you, NORMAN.

NORA CURLEY received another picture of her grandson. Everyone in the Department saw it and all agreed he is one swell kid. We don't blame her for talking about him.

We were all sorry to see C. DeWITT MOSEY leave our Department. We all wish him luck on his new job.

WINNIE HEINTZ sure was in a fix one day last week when she discovered that 7 out of 12 of her eggs were scrambled after the fall they had.

Reporter—Bert

We all miss CUPIE and MABEL this week. MABEL is now back working for MR. FRINK. Let's see you just the same, MABEL.

Anyone know how JOHNNY P. is doing on bowling this year? Let us in on the know!!

BETTY ROSATO is glad that her son is home — for good, too! Need we say more?

We all send "hello" to MARY GARRITY. Don't forget to let us hear from you, MARY!

There was a beauty of an orchid around here last week — and thanks to the "Lady in Green."

We bid a fond farewell to MR. KNOX who has left us and the welcome mat is out for MR. BOLAN.

Reporter—Esther

We are all happy to hear that ANNA BERCIER's husband is coming along fine. Hope he will be up and around soon, ANNA.

We welcome MARIE SONIER and MABEL OTTINGER back to our Department again.

We extend our deepest sympathy to MR. FRINK on the loss of his brother.

BERNICE spent the week-end in Worcester, Mass. and had an enjoyable time.

CHARLIE certainly took a long ride for himself Sunday. He traveled 260 miles visiting different places.

Reporter—Beebe

The girls received a very lovely thank you card from MADLYN BAKER.

ELSIE LEISING went over the Mohawk Trail but had quite a time finding home.

One of the models for the Girls' Club fashion show was our own FRANCES LANE. She looked pretty snazzy.

LORETTA SEPANSKA is quite the knitter. Ask her about her latest venture.

Waterville night at the Girls' Club is really getting things done for the girls. We saw SIS LAWSON busy with her new suit and it certainly did look nice. How about the rest of you girls? Why don't you come down?

LIBBY HOLIHAN and BETTY MORAN went shopping in Fox's recently.

If you want any information on farming, ask ISABELLE BATTERTON. She is really an authority on the subject.

PEGGY WHITE is getting to be quite the bowler. Hope you keep it up, PEG.

No cards as yet from LORETTA McGRATH — we hope she doesn't forget us.

BETTY MORAN was so nervous while writing a letter recently she spilled the whole bottle of ink over her new skirt.

Scovill Takes Over Kiwanis Luncheon



For the first time an outside organization, Scovill, took over the functions of the local Kiwanis Club. Featuring western and rural airs, the Scovill Hayseeders played for the lunch, while several other Scovillites put on variety entertainment. John Madden, Scovill Drive chairman, was in charge of the affair, directing Scovill efforts to give the Kiwanis a good show.

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